



KENOSHA UNIFIED SCHOOL BOARD  
**AUDIT/BUDGET/FINANCE MEETING**  
John J. Hosmanek Educational Support Center  
Board Room  
February 13, 2024  
**MINUTES**

A meeting of the Kenosha Unified Audit/Budget/Finance Committee chaired by Ms. Stevens was called to order at 5:00 p.m. with the following Committee members present: Ms. Stevens, Ms. Adams, Mr. Cunningham, Mr. Bigden-Russell, Mr. Frese, Ms. Quinn, Mr. Thomas, Mr. Ydunate, and Ms. Zapp. Dr. Weiss and Mr. Hamdan were also present. Mr. Battle, Mr. Meadows, Ms. Okeefe, Ms. McLean, and Ms. Shelton were absent.

Ms. Stevens welcomed committee members and introductions were made.

**Review of October 10, 2023 Minutes**

There were no suggested changes made to the minutes.

**Position Vacancy Update:**

Mr. Tarik Hamdan, Chief Financial Officer, gave a Position Vacancy Update presentation that covered the following topics: Position Control January Snapshot, Teacher Payroll Calendar Example, Teacher Salary Budget to Actual Analysis, AST Salary Budget to Actual Analysis, and Health Insurance Budget to Actual Analysis.

It was noted that the next meeting would take place on April 9, 2024.

Meeting adjourned at 5:43 p.m.

Denise Ewing  
School Board Secretary

KENOSHA UNIFIED SCHOOL BOARD  
**CURRICULUM/PROGRAM MEETING**  
John J. Hosmanek Educational Support Center  
Board Room  
February 13, 2024  
MINUTES

A meeting of the Kenosha Unified Curriculum/Program Committee, chaired by Mrs. Modder, was called to order at 5:46 p.m. with the following committee members present: Mrs. Modder, Mr. Price, Ms. Adams, Ms. Stevens, Ms. Cullen, Ms. Krajacic, Ms. Landry, Mr. Lawler, Ms. Perri, and Mr. Roochnik. Dr. Weiss, Mrs. Housaman, Ms. Stone, Mr. Williams, and Ms. Shanebrook Smith were also present. Ms. Langley, Ms. Chance, Mrs. Kim, and Ms. Mendoza were absent.

Mrs. Modder welcomed committee members and introductions were made.

**Review of October 10, 2023 Minutes**

There were no suggested changes made to the minutes.

**Policy 6425 – Multilingual Learners**

Mrs. Julie Housaman, Chief Academic Officer, introduced Ms. Sarah Shanebrook Smith, Coordinator of Language Acquisition Programs, who presented Policy and Rule 6425 – Multilingual Learners.

**Policy 6457 – Student Awards & Scholarships**

Mrs. Housaman introduced Ms. Laura Stone, Culture and Safety Coordinator, and Mr. Aaron Williams, Coordinator of Career and Technical Education Programs, and mentioned that they also worked with high school guidance counselors to develop this policy. The policy includes the Wisconsin Academic Excellence Scholarship and the Wisconsin Technical Excellence Higher Education Scholarship, as well as the procedures, policies, and tie-breakers for those scholarships.

After the presentations, Mrs. Modder opened the discussion for ideas for future meetings. Ms. Housaman noted that the Title IX policy will be on the agenda for the April meeting. Mr. Roochnik requested a discussion about recess and break times for students. It was asked and agreed to that the Curriculum/Program committee be the latest meeting time in April, in order to allow for discussion of these topics.

It was also suggested that each committee keep a few minutes open at the end of their meetings to discuss items not on the agenda.

It was noted that the next meeting would

KENOSHA UNIFIED SCHOOL BOARD  
**PLANNING/FACILITIES MEETING**  
John J. Hosmanek Educational Support Center  
Board Room  
February 13, 2024  
**MINUTES**

A meeting of the Kenosha Unified Planning/Facilities Committee chaired by Ms. Adams was called to order at 6:30 p.m. with the following committee members present: Ms. Adams, Mrs. Modder, Mrs. Schmaling, Mr. Barry, Ms. Gallo, Mr. Moon, Mr. Pokorny and Ms. Pelto. Dr. Weiss, and Mr. Marx were also present. Ms. Werve was excused. Mr. Battle, M

KENOSHA UNIFIED SCHOOL BOARD  
**PERSONNEL MEETING**  
John J. Hosmanek Educational Support Center  
Board Room  
February 13, 2024  
**MINUTES**

A meeting of the Kenosha Unified Personnel Committee chaired by Mr. Price was called to order at 7:15 p.m. with the following committee members present: Mr. Price, Ms. Adams, Mrs. Schmaling, Mr. Bryan, Ms. Kempinen, Ms. Banda-Hernandez, Ms. Conran, Ms. Kretchmer and Mr. Westhoff. Dr. Weiss and Mr. Neir were also present. Mr. Klemack was excused. Mr. Meadows, Ms. Garnero, Ms. Kavenik and Ms. Dickerson were absent.

Mr. Price welcomed committee members and introductions were made.

**Review of October 10, 2023 Minutes**

There were no suggested changes made to the minutes.

**Policy 8870 – Public Participation at Board Meetings**

Mr. Kevin Neir, Chief Human Resources Officer, presented changes to Policy 8870 – Public Participation at Board Meetings. There were questions about keeping comments to agenda items only and Dr. Weiss explained that per legal counsel that policy would not be enforceable, so it was not included. There were also questions about submitting written comments and acknowledging by reading the names into record for those who submitted, but not reading the entire document.

**Reduction in Force (RIF) Process**

Mr. Neir presented the Reduction in Force process, which covered the following topics: Rightsizing Impacted Schools, Closed Schools, the RIF Process, Annual Staffing Review, Two Groups of Displaced Staff, Selection and Placement, and the Rubric Appendix showing how