

REGULAR MEETING OF
THE KENOSHA UNIFIED SCHOOL BOARD
HELD AUGUST 26 7:00 P.M. Ms. Adams, President, presided.

The meeting was called to order at 7:00 P.M. with the following members present: Mr. Price, Mr. Garcia, Mr. Battle, Ms. Stevens, Mrs. Modder, Ms. F. Dr. Ormseth was also present.

Ms. Adams, President, opened the meeting by announcing the meeting of the School Board of Kenosha Unified School District. Notice was given to the public by forwarding the complete agenda to all regional newspapers. Copies of the complete agenda are available for inspection at the Superintendent's office. Anyone desiring information should contact the Superintendent's office.

There was not a student ambassador present.

There were no awards or recognitions.

There were no administrative and/or supervisory appointments.

Dr. Ormseth gave the Superintendent's Report.

Mrs. Modder gave the legislative report.

Views and comments were made by the public.

Mr. Price moved to extend the time for views and comments. Motion. Unanimously approved.

Views and comments continued.

Remarks by the President were made by Ms. Adams.

Ms. Adams noted that the District Mission, Vision, Strategic Education Goals were provided in the agenda.

Board members considered the following Consent-Approve

Consent-Approve item XII-A – Revised Recommendations Leaves of Absence, Retirements, Resignations and Separations.

Consent-Approve item XII-B – Minutes of the 7/27/21 Special Session and 7/27/21 Regular Meeting.

Consent-Approve item XII-C –

Mr. Battle moved to approve the proposed medical RFP timeline as presented. Mr. Garcia seconded the motion. Motion carried. Mrs. Modder abstaining.

Dr. Ormseth presented the Negotiations of the Kenosha Education Association for the 2021-2022 Collective Bargaining Agreement and Base Wage Increase for Employee Groups Other than Teachers submitted by Mr. Kevin Neir, Interim Chief Human Resources Officer; Mr. Hamdan; and Dr. Ormseth, excerpts follow:

“On August 17, 2021, the District’s and Kenosha Education Association’s negotiations teams met to exchange initial bargaining proposals and reached a tentative agreement of a base wage increase of 1.23 percent effective July 1, 2021, which will be distributed across the board to the members of the bargaining unit represented by the Kenosha Education Association. The collective bargaining agreement shall be in effect July 1, 2021 through June 30, 2022. The KEA indicated a ratification vote would take place by August 23, 2021.

Contingent on ratification by the Kenosha Education Association, Administration recommends the Board ratify the attached 2021-2022 collective bargaining agreement, which results in a total base wage increase of 1.23 percent across the board effective July 1, 2021 through June 30, 2022.

Administration also recommends the board approve a total base wage increase of 1.23 percent across the board to be effective July 1, 2021 for all regular full-time equivalent employees not represented by the Kenosha Education Association.”

Ms. Stevens moved to approve the collective bargaining agreement with the Kenosha Education Association which results in a total base wage increase of 1.23 percent across the board effective July 1, 2021 through June 30, 2022 and also approve a total base wage increase of 1.23 percent across the board to be effective July 1, 2021 for all regular full-time equivalent employees not represented by the Kenosha Education Association. Ms. Robinson seconded the motion. Unanimously approved.

Dr. Ormseth presented the School Resource Officer (SRO) Agreements with the City of Kenosha and Village of Pleasant Prairie. 0.28 0 10 (a)10 6ad3 B1 Tc P MCID 12 BDC 0.004 d(w)6 (hi)6

School and Whittier Elementary School during the course of a typical school work week. KUSD will pay the Village of Pleasant Prairie for services provided by one (1) SRO at their individual daily rate of pay.

Administration recommends that the Board of Education authorize agreements between KUSD and the City of Kenosha and Village of Pleasant Prairie and for the purpose of hiring School Resource Officers for the 2021-22, 2022-23 and 2023-24 school years.”

Ms. Stevens moved to approve the agreements between KUSD and the City of Kenosha and Village of Pleasant Prairie for the purpose of hiring School Resource Officers for the 2021-22, 2022-23 and 2023-24 school years. Mr. Garcia seconded the motion. Unanimously approved. 9-

Dr. Ormseth presented the Gang Prevention Education Program submitted by Mr. Haithcock and Dr. Ormseth, excerpts follow:

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submit an annual report to DPI by December 1. This law applies to both students with and without disabilities.

With approximately half of KUSD students receiving virtual only instruction during the 2020-21 school year, the number of overall instances was significantly lower than pre-COVID years.

Districts are required to report on two (2) types of restraint: mechanical and physical, and seclusion, detailing both the number of students (by disability status) and number of incidents. For example, the use of handcuffs by police officers would constitute a mechanical restraint and schools are required to fully document identified instances. Both a summary report and a full building level report are attached. For the 2020-21 school year, KUSD had 7 incidents of mechanical restraint, 104 incidents of physical restraint, and 116 incidents of seclusion.

The use of handcuffs by school resource officers (police) and other police officials while on school property or during school functions have been identified as mechanical restraint. Those cases would be the direct result of the state expectation to ensure that any police involved use of handcuffs or other restraint are documented and reported. Police officers receive their own training and tactics related to the decision or need to apply some form of restraint. The use of vehicle safety restraints, as intended, during the transport of a student in a moving vehicle are not mechanical restraints.

This report is for informational purposes only.”

Mrs. Modder presented the Donations to the District.

Mrs. Modder moved to approve ns(t)2(.)J0T7w17.280Td()TjEMC/P20/MCID92w-26.45-1.15Td